

Days Lane Primary School



School Uniform Policy

Review Summary

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| Adopted | 25/11/2022 |
| Review Cycle | Every 3 years |
| Last Review | November 2022 |
| Key Updates made: | <p>Information regarding earrings being removed before school on PE days and earrings only being taped over due to exceptional circumstances with agreement of SLT. A risk assessment will be put in place in these instances.</p> <p>Emphasis that school items do not have to have the school logo.</p> <p>Removal of white trainers for PE and all children to wear plain black trainers for PE from September 2023.</p> <p>Plain black boots (below the ankle) can be worn in the Autumn and Spring Term or during cold and wet weather.</p> <p>Navy shorts for PE from September 2023</p> <p>Navy or black tracksuit for PE from September 2023</p> <p>Black leggings or cycle shorts for PE from September 2023</p> <p>Black socks for PE from September 2023</p> <p>The words 'governors' and 'governing body' replaced with 'trustee's' and 'trust board.'</p> <p>Uniform reminder letters changed for uniform reminder slips.</p> <p>Sikh kara bracelets allowed to be worn as they are not seen as jewellery or a fashion statement, but as a religious symbol of their faith.</p> |
| Updates made July 2024 for academic year 2024-25 | <p>Black tracksuit for PE (the colour black, phased over this academic year)</p> <p>Black leggings or mid-thigh cycle shorts for PE. No hot pants (the colour black, phased in over this academic year)</p> |

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| | <p>White socks for girls with summer uniform in EYFS, KS1 and KS2</p> <p>Navy or mid blue check summer dress. Not light blue. (colours above phased in over this academic year)</p> <p>No handbags – rucksacks only.</p> <p>No culottes or pencil skirts. Pleated skirts only. Skirts should be knee length, not mid-thigh.</p> |
| Next Review | November 2026 |
| Reviewed by | Mrs Trusty (Headteacher) and Curriculum Committee |

Introduction

Our school uniform is important to us. Our pupils look smart in their uniform, which reflects the tone and ethos of our school. It is one way in which we identify ourselves as a school community and it promotes a strong, cohesive school identity which supports high standards and expectations in all areas of school life. It promotes harmony between different groups represented in the school, and it enhances security.

School uniform is part of our school ethos and **in coming to Days Lane Primary School parents agree to support our policy.** All pupils must dress according to the Uniform Policy. Class teachers will contact parents if this is not the case and provide guidance/support to fulfil this policy. We ask parents and carers to support all decisions by school staff regarding whether or not clothing is appropriate or inappropriate for school.

All items can be bought from a wide range of retailers and there is no expectation that parents need to buy clothing with the school logo.

Smartness and high standards of appearance are expected at all times.

We have a required school uniform for several reasons:

- Uniforms unite the school. Pupils make a commitment that when they put on their uniform they will abide by the rules of the community.
- Uniforms reduce distractions. When pupils are allowed to wear their own clothing, there is the potential to talk about fashions and styles rather than learning.
- Uniforms make us all equal. Whether families have high incomes or low incomes, the pupils come to school looking the same way. No one has to feel concerned about the clothes they have or don't have.
- Uniform looks professional. Pupils look smart and ready to learn.
- Uniform is practical, smart and designed with health and safety in mind.
- Uniform is considered good value for money by most parents.
- Uniform teaches and prepares pupils that all settings have an acceptable clothing policy – secondary schools and the wider work place.

Racial Equality & Equal Opportunities

All pupils have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as equality, race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals.

Role of the Headteacher and Trust Board

The Headteacher:

- ✓ Implements and monitors the policy across the school.
- ✓ Has overall responsibility for ensuring standards are maintained by reminding parents, staff and pupils of the expectations.
- ✓ Is responsible for any disciplinary measures required for failing to follow the uniform rules;
- ✓ Issues letters to parents/carers as required.

The Trust Board:

The trust board supports the Headteacher in implementing the Uniform Policy.

- ✓ Trustees consider all representations from parents regarding the Uniform Policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.
- ✓ It is the trustee's responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.
- ✓ Trustees ensure that the Uniform Policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.
- ✓ Trustees should be receptive to any reasonable complaint from parents or carers concerning uniform, by handling it respectfully and considering fully the issues they raise;
- ✓ Trustees should aim to work with parents to arrive at a mutually acceptable outcome.

The Role of Staff

Staff are expected to know the expectations, as outlined in the Uniform Policy and uphold them with all pupils.

- ✓ They support the Headteacher on a daily basis, by regularly monitoring and reminding pupils of the expectations.
- ✓ They are expected to politely discuss any issues with pupils and parents to remind them of the expectations outlined in this policy.
- ✓ They are expected to contact parents via Dojo with a reminder about uniform.
- ✓ They are expected to advise the Headteacher and Senior Leadership Team of any concerns or queries they have with regards to individual families not following the Uniform Policy.

The Role of Parents

- ✓ Support the Uniform Policy and follow the clear guidance provided.
- ✓ Communicate with the school if for any reason their child is unable to meet the expectations clearly outlined in the Uniform Policy.
- ✓ Ensure all items of clothing are clearly named – this helps lost items to be easily identified and returned.
- ✓ Parents and carers should raise any complaints about the Uniform Policy by following the school Complaints Policy.

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean and in good repair. If a parent has difficulties for any reason with fulfilling this request they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help.

If there are valid reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will consider such requests sympathetically.

Naming Clothing and Property

Please ensure all clothing and property is clearly marked, so that lost articles may be easily traced and returned. The school cannot accept responsibility for loss or damage of pupils' property and valuables.

Lost Property

All mislaid items are placed in lost property for a period of two weeks. Please ask the school office if you wish to look through the items. We endeavour to return all named property. Unclaimed lost property items are either disposed of at the end of the two-week period, kept in the school's central bank of spare clothing for pupils to borrow as needed, donated to the DLPA to sell at their events or given to a local children's charity.

Non-compliance with the School and P.E Uniform Policy

There may be good reasons why a pupil is not wearing the correct school uniform (lost or damaged). In this case, parents and carers should share the reasons with the class teacher either in person or by letter/email as soon as possible. The school will always be considerate and discrete in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable because their parents are unable to provide them with the required items of school uniform. In line with our culture of honest conversation with parents and carers, we encourage discussion with the school at the earliest opportunity.

If a child is not wearing the correct school uniform, staff will discreetly talk to them (age appropriate) to find out why, and remind them of the need to wear the correct items. In rare instances, the school may deem it necessary to contact parents/carers to bring suitable uniform to school immediately. As an alternative to this, a supply of spare uniform is kept in school and children may be asked to change into this.

Reminders will be issued via Dojo, about uniform and PE kit, to children not wearing the correct uniform. If there is a regular pattern, then a member of the senior leadership team will arrange a meeting with the parents/carers to establish reasons as to why this is the case.

If a child forgets their swimming kit, the school will attempt to contact parents/carers to bring their kit to school so that the child does not miss the swimming lesson.

Regular termly reminders regarding uniform are part of our newsletters.

Persistent non-compliance

Days Lane Primary School expects all pupils and parents to comply to this policy, but in the event of persistent breaches, we will work closely with the parents/carers to resolve the situation.

Parents who consistently send their child to school without the correct school uniform or PE kit will be contacted directly to discuss the matter. Parents will be asked to bring in the correct items for their child to wear. If this is not possible, then pupils will be provided with the items to wear from a bank of clean spare uniform/PE kit.

In some circumstances, such as wearing inappropriate trainers/shoes or having a haircut that falls outside our policy, it may result in:

- the pupil completing classwork outside of their class.
- the pupil taking their break and lunchtime in a smaller discrete playground away from their peers.

Continued non-observance of the policy will result in a formal letter being sent home.

Exclusion is not normally an appropriate response to breaches of the Uniform Policy. However, where these breaches are persistent and in open defiance of the school's Uniform Policy, and where all other avenues have been exhausted, then the school may consider exclusion as a last resort depending on the circumstances of the case. Parents and carers should raise any complaints about the school uniform by following the school Complaints Policy.

Footwear

Trainers are not permitted for daily wear to school, and for health and safety reasons we do not allow children to wear shoes with platform soles, high heels or open toed sandals. All children are required to wear leather or leather look shoes – no canvas, plastic etc. as stated in the uniform list.

Children wearing footwear outside of the policy may be asked to take their break and lunchtimes away from their peers in a smaller outdoor playground until the correct footwear is worn.

Hairstyles

Pupils' hair should be neatly groomed at all times. Long hair past shoulder length, on both girls and boys, should be tied back neatly. This is not only for reasons of smartness, but also to prevent the spread of head lice.

Extreme hairstyles are not appropriate for school and draws attention to pupils for all the wrong reasons. **Parents should not shave children's hair to less than a number 2.** Pupils may not have distinctive lines, designs or words cut into their hair or eyebrows or have permanent or temporary coloured hair. The use of styling products should be kept to a minimum.

When parents and / or pupils do not follow the advice listed here, the pupil may be educated away from their peers, and/or take break and lunchtimes away in a separate small playground away from their peers until their hair grows back to a reasonable length/colour removed or grows out etc.

Hair Accessories

Hair bands, ribbons/bows etc. should be in school colours. Hair bands should not be oversized, flamboyant nor have large flowers attached. Children wearing such items will be politely asked to remove them and put them in their bag. Children are required to remove all hair accessories during PE lessons, to prevent them from causing injury.

Jewellery including watches

For health and safety reasons we do not allow children to wear jewellery. The exceptions to this rule are:

- Sikh kara bracelets, which are not seen as jewellery or a fashion statement, but as a religious symbol of their faith. These must be covered over with a sweatband provided by the parent for PE lessons. Failure to provide the sweatband will result in the pupil not being able to take part in the lesson.
- **One stud earring in each lobe.**
- We ask that parents refrain from having their child's ears pierced during term time.

Parents are asked to remove earrings from their child's ears before coming to school on a PE day. This will avoid the child having to do so themselves and avoid the risk of losing earrings. Teaching staff are unable to help children remove earrings or look after earrings taken out. This will be your child's responsibility.

Our policy is not to tape over earrings for PE lessons. However, in exceptional circumstances will this be considered e.g. if an ear piercing has become infected and it would be detrimental to take earrings on and off during PE days. This arrangement can be agreed by a member of the Senior Leadership Team and will be for a set period of time, after which time the situation will be reviewed, with the aim of the earrings being removed prior to PE lessons in line with the policy. In these cases, a risk assessment will be put into place.

Please note that children attending sports related after school clubs such as football, netball, gymnastics and dance should remove their earrings on the days they attend these clubs.

Children may wear a small suitable watch to school from Year 2 onwards. **Please note** **Fitbits or smart watches are not permitted.** The school are not able to take any responsibility for any watches or jewellery items that are lost.

School Bags

Children should bring a rucksack and/or a book bag (EYFS/KS1) to school. This should not be oversized, as the space to store all bags is minimal. No handbags are permitted.

Hats, Headscarves or Headwear

Pupils are not allowed to wear hats, headscarves, or any other head covering inside the school building, unless it is due to religious or cultural reasons. School hats for both the summer and winter should be as plain as possible and ideally in the school colours of navy and/or yellow. A school hat (winter and summer) with the Days Lane logo is also available from J K Clothing, but is not compulsory.

Nail Polish and Make-Up

For health and safety reasons children's nails must be cut to a short length and false nails of any description should not be worn to school. This is to avoid accidents on the playgrounds and during PE sessions. Children will be unable to participate in any sporting activity and/or remain in the quiet area during playtimes if wearing false nails, or they have exceptionally long nails.

Make up and nail varnish should only be worn to school during out of school hours functions, for example school discos.

P.E. Kit

Children should wear their PE kit into school on the day of PE lessons – parents are advised of the day in advance. Long hair should be tied back and as stated above, earrings removed on PE days.

GIRLS Nursery

Winter Uniform

- Plain, navy blue jumper or plain, navy blue cardigan or school sweatshirt
- Plain, navy blue tracksuit bottoms or navy-blue leggings
- Plain, white polo shirt OR with school logo
- Black shoes or plain, black trainers
- Plain, white socks

Summer Uniform

- Traditional school summer dress with short sleeves in navy/mid blue gingham (small squares)
- Plain, white polo shirt OR with school logo
- Plain navy shorts
- Plain, white socks



BOYS Nursery

Winter Uniform

- Plain, navy blue jumper or school sweatshirt
- Plain, navy blue tracksuit bottoms
- Plain, white polo shirt OR with school logo
- Black shoes or plain, black trainers
- Plain, grey socks
- Navy/dark coat with hood

Summer Uniform

- Plain, white polo shirt OR with school logo
- Plain navy shorts
- Plain, black socks
- Navy/dark lightweight coat



GIRLS Winter Uniform
Reception to Year 6

- Navy knee length pleated skirt, no culottes or pencil skirts. No short tight skirts.
- Navy pinafore (EYFS up to Year 3)
- Charcoal grey trousers
- Navy school jumper or cardigan preferably with the school logo, but not essential
- White shirt or polo shirt with or without logo
- Black flat leather or patent shoes or below ankle length boots
- Navy tights
- White knee length socks (Early Years and KS1) Navy knee length socks (KS2)
- Small sized hair ribbon/band in school colours (white, navy or yellow)
- Navy school fleece with school logo – optional



GIRLS – Summer Uniform
Reception to Year 6

- Small checked dark or mid-blue and white summer dress with cap sleeves
 - **No sleeveless, layers, frills, culottes or playsuits, dresses must be checked all over.**
- Charcoal grey shorts
- Navy cardigan – preferably with the school logo but not essential
- Black flat leather or patent shoes (closed toe only). **No canvas or plastic shoes.**
- Plain white ankle/knee length socks (EYFS and KS1)
- Plain white ankle/knee length socks (KS2)
- Plain cap to protect from the sun
- Small sized hair ribbons/bands in school colours
- (white, navy or yellow)



BOYS Winter Uniform
Reception to Year 6

- Charcoal grey trousers
- White shirt or polo shirt with or without logo
- Navy jumper preferably with the school logo, but not essential
- Plain black leather shoes or below ankle length boots, **no trainers**. Preferably Velcro for Early Years and KS1.
- Dark coloured plain socks, no logos or patterned socks
- Navy fleece with school logo (optional)
- Navy or dark coloured coat



BOYS – Summer Uniform
Reception to Year 6

- Charcoal grey shorts or trousers
- White shirt or polo shirt with or without logo
- Navy jumper preferably with the school logo but not essential
- Plain black leather shoes, **no trainers**. Preferably Velcro for Early Years and KS1.
- Dark coloured plain socks
- Navy or dark coloured light jacket



Winter uniform is compulsory from after the October half term until the beginning of the summer term (March/April)

Summer uniform may be worn until the October half term. However, if it has become particularly cold, be sensible and change to the winter uniform.

PE Kit All Year Groups

- Black Trainers
- Navy Shorts (plain)
- Black leggings or black cycle shorts
- Black tracksuit (plain)
- House colour t-shirt and sweatshirt:
- Saxons: Green**
- Romans: Red**
- Vikings: Blue**
- Black ankle socks



Additional Items That Can Be Purchased

| Winter Fleece | Waterproof Jacket Outdoors | Book Bag |
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Logo items of clothing can be purchased from:

J K Clothing
14 Wellington Parade,
Blackfen
Sidcup
DA15 9NB
Tel: 020 8303 3136 or visit www.jkclothing.net